

DOMESTIC WORKERS SECTOR SKILL COUNCIL



NEWSLETTER

Mar-Sep 2018

Creating Opportunities to Work with Dignity

Vol 2, Issue 1

Unique Achievements

1. On International Domestic Workers Day, 16 Jun 2018, a unique record was created by DWSSC at 17 Training Centres countrywide simultaneously. Chairman Mr Amod K Kanth graced the event. This achievement listed DWSSC in Asia, India and Assam Book of Records



2. On 18 Jul 2018, DWSSC was awarded as the **BEST STARTUP IN SKILL DEVELOPMENT** at the 6th Skill Development Summit. The award was received by The Chairman Mr Amod K Kanth.



Fundamental Drives

Job Roles under the Sector

Occupational Map was approved by the QRC Committee at NSDC, as amended on 15 May 2018

Three QPs, Home Cook, Baby Caregiver, and Caregiver Mother and Newborn, both Non Clinical were presented to the QRC on 04 Jul 2018, and were approved as amended.

On 03 Aug 2018, the following Job Roles were approved by the NSQC Meeting: -

- a) General Housekeeper
- b) Housekeeper cum Cook
- c) Child Caretaker.
- d) Elderly Caretaker

On 26 Sep 2018, two QPs, Multiple Household Executive and Caregiver Special Needs (Non Clinical) were presented to the 6th QRC,. Of this the former was approved and latter is to be tabled after internal consultation with SCPwD.

State Engagements

1. On 20 and 23 Jun 2018, CEO DWSSC held a meeting with the MDs of Odisha and Gujarat Skill Development Missions (SDMs) respectively.



2. On 29 Jun 2018 an Interactive business meeting was organised by DWSSC at Delhi between its leading Training Partners and Odisha Skill Development Authority (OSDA). The meeting was chaired by Shri Sanjay Kumar Singh, IAS, Commissioner-cum-Secretary, Skill Development and Technical Education Department, Odisha State and Shri Rajesh Patil, IAS, Director-cum-CEO, OSDA.
3. On 8th July, DWSSC addressed all the state coordinators of NDWM on the importance and impact of skilling the domestic workers, in Chennai.
4. On 12 Jul 2018, DWSSC CEO attended a meeting with the MD of Skill development department, Goa. Possibilities of collaboration with Goa were discussed..
5. On 26 Jul 2018, CEO DWSSC and MD Haryana Skill Develop-



ment Mission met for a possible tie up for vocational training

6. On 01 Aug our Manager Programs and Mission Manager, MSSDS discussed the training of domestic workers in Maharashtra, followed by a business meeting with Mission Manager MSSDS for training of Domestic Workers. Mr Hemant Deshmukh, On 02 Aug 2018 at Vidisha, Head Training and Assessment DWSSC met Director SATI ITI to review and accomplish training targets allocated by MPSSDEGB. (Madhya Pradesh State Skill Development and employment generation board)



7. On 02 Aug 2018 Head Training and Assessment DWSSC the meeting with Mr. Hemant Deshmukh, Chairman, MPSSDEGB, to discuss training proposal and prospect of STT in MP for DWSSC Job Roles.
8. On 08 Aug 2018, a workshop on EMPLOYMENT CENTRIC INTERVENTIONS FOR DEVELOPMENT was organised by Chaudhary Bansi Lal University (CBLU) Bhiwani (Haryana). Head Training and Assessment attended. He presented our



views on the Casualisation and Quality in Employment .

9. On 27 Aug 2018, a meeting of the NGOs from NE States along with NDWM Meghalaya discussed requirement of skilling of women from the economically weaker sections, consequently collaborating with DWSSC. Manager Advocacy led the discussion and collaboration with the DWSSC.



Misc Activities

1. On 18-19 Jun 2018, a Consultative Meet on Support Mechanism available for the Cause of Domestic Workers was conducted at NIPCCD, 5, Siri Institutional Area, New Delhi. Head Research and Publication and



Manager Advocacy attended. Mr Amod K Kanth, Chairman also addressed the meeting on 19 Jun 2018.

2. During the months of Jun and Jul 2018, Manager Advocacy conducted discussions with Kartavya Foundation. The organisation was empanelled as Advocacy partner and shall also assist our TPs for mobilization.

Misc Activities (Contd)

3. On 3 Jul 2018, Skilling and Sensitization Program on Waste Management was conducted for the families of the soldiers of the Army families at Cantonment by DWSSC .
4. **NAPS:** On 30 Jul 2018, NSDC-CII-GIZ Road Show presided by over Cabinet Minister, MSDE, Shri. Dharmendra Pradhan to introduce NAPS into the ECO System. DWSSC has approached the NSDC with commitment to commence NAPS programs under DWSSC.



5. On 9 Aug 2018, a Business meeting was held with NIPCCD for training creche workers in India
6. On 25 Aug 2018, Manager Advocacy addressed a congregation of 25+ NGOs on measures to prevent trafficking for domestic work..
7. On 15 Sep 2018, an MoU was signed between ASDM, FICCI and M/S Property Solutions (India) Pvt. Ltd in presence of Hon. Minister, MSDE to employ 25000 Domestic Workers in Mumbai, duly trained by ASDM.
8. Ms Suchitra Dutta, Executive Director, Indian Staffing Federation, has been introduced as Member of the Governing Council .

Placement and Rozgar Melas Participated by DWSSC Partners

1. Jun 09, 2018: Mega Job Fair at Gorakhpur was organised by UPSDM
2. June 28-30, 2018: Rozgar Mela at Faridabad
3. June 28-30 , 2018: Rozgar Panchayat took place in Madhya Pradesh .
4. Aug 9 - 10, 2018: Rozgar Mela was conducted at Jodhpur.
5. Sep 21-23, 2018: Mega Job Mela at Balasore, Odisha organised by NSDC .



Convention No. 189 Decent work for domestic workers

Domestic work is work. Domestic workers are, like other workers, entitled to decent work. On 16 June 2011, the International Labour Conference of the International Labour Organization adopted the Convention concerning decent work for domestic workers, which is also referred to as the Domestic Workers Convention, 2011 (No. 189).

What is a Convention of the ILO?

A treaty adopted by the International Labour Conference, which is made up of government, worker and employer delegates from the 183 member States of the ILO.

What is Convention No. 189 about?

Convention No. 189 offers specific protection to domestic workers. It lays down basic rights and principles, and requires States to take a series of measures with a view to making decent work a reality for domestic workers.



Brief Background: Domestic Work

Domestic work is one of the oldest and most important occupations for many women in many countries. It is linked to the global history of slavery, colonialism and other forms of servitude. In its contemporary manifestations, domestic work is a global phenomenon that perpetuates hierarchies based on race, ethnicity, indigenous status, caste and nationality.

Care work in the household is quite simply indispensable for the economy outside the household to function. The growing participation of women in the labour force, changes in the organization of work and the intensification of work, as well as the lack of policies reconciling work and family life, the decline of state provision of care services, the feminization of international migration and the ageing of societies have all increased the demand for care work in recent years."

99th ILO Session, Geneva 2010

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