

Facilitator - Entrepreneurship

Tata STRIVE is an initiative of the TCIT, aimed at actively bridging the gap between vocational education and industry needs. Tata STRIVE runs various programmes to skill the youth from underprivileged backgrounds enabling gainful livelihood for each aspirant differentiated by its innovations in technology, pedagogy and methodology.

Designation	Officer/ Sr. Officer
Openings	2
Objective of Programme	<ul style="list-style-type: none"> - Delivery and continuous improvement of training programs; collating and sharing feedback about the training program; develop reinforcements and evaluate outcomes. - To instruct and facilitate learners (who are school & College drop outs) in classrooms and workshops, if any.
Major Deliverables	<ul style="list-style-type: none"> • Demonstrates Implement Entrepreneurship and Innovators Training & Development Programme in 8 regions of Maharashtra. • Create and maintain a positive and professional learning environment • Motivate learners through effective training methodologies both in group and individual classroom dynamics • Utilize a variety of the training methodologies, techniques, concepts, learning tools, and practices to ensure maximum effectiveness of training delivery, as per the framework provided • Conduct specific training needs assessments to support the design, development and delivery • Monitor and measure effectiveness of training programs and provide necessary feedback to the corporate team for necessary changes when required • Partner with learners in their learning process and ensure positive impact on the scorecard • Performs other related duties as assigned or requested • To conduct classroom and practical assessments for the learners and evaluate their performance • Must be a leader that sets the standard and expectations through example in his/her conduct, work ethic, integrity and character • Manage the design, delivery and continuous improvement of training programs as well as ongoing learning opportunities across the organization, in support of the organization's needs • Actively participate in progressive disciplinary process for learners not able to meet or maintain standards of excellence • Should be connected to the market to create opportunities for ON JOB TRAINING • Must be able to travel

Essential Attributes	<ul style="list-style-type: none"> • Experience in entrepreneurship training • Business finance evaluation • Fluent in market scan / SWOT other comparative tools • Should be aware of all Govt. schemes for MSME, business financing • Should be aware of mandates, statues, license for business set up • Experience in the domain such as skill development, microfinancing, Training preferred. • Planning, developing schedules for training, mentoring and follow up • Good communication skills in English/Hindi and Local language • Knowledge of MS Word and Excel • Result Oriented/ Outcome Focussed • To have cost-consciousness • Innovative and Solution Mind-set • Process Oriented - Planning and Organising skills • Adaptable and flexible including ability to manage pressure, ambiguity and change. • Ability to instil trust, motivate, and work with other people • Willing to unlearn, learn and practice new tools and techniques • Good time management skills.
Desired Attributes	Familiar with vocational training industry & various skill development programmes
Reporting To	Project Manager
Location	Travel across Maharashtra
Qualification	Graduate Certified/Qualified/ Experienced Trainer
Desired Experience	2 – 5 Years (minimum 2 years with the Skill Development Industry)